



IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent application of:

Pentecost et al.

Serial No. 10/743,193

Filed December 22, 2003

INTEGRATED RECRUITING SYSTEM
AND METHOD

Before the Examiner

Not Yet Assigned

Group Art Unit 3629

April 28, 2004

INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

Pursuant to the duty of disclosure in accordance with 37 C.F.R. §1.56, Applicant wishes to bring to the attention of the Examiner the items of information listed on the enclosed Information Disclosure Citation Form. This information has not been previously submitted in this application, and has not been heretofore cited previously by the Examiner. Copies of all non-patent literature are enclosed in accordance with 37 CFR 1.98(a). Copies of cited U.S. patents and patent applications are not enclosed pursuant to 37 CFR 1.491(b).

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to the Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on

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Denise M. Gosnell

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The filing of this Information Disclosure Statement shall not be construed as an admission that the information cited is, or is considered to be, material to patentability as defined in §1.56(b).

This Statement is being submitted prior to the mailing of any Office Action on the merits. It is believed that no fee is required for consideration of the submitted items. However, should any fees be deemed required, the Commissioner is authorized to charge such fees to Deposit Account No. 23-3030, but is not to include payment of issue fees.

Respectfully submitted

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| Examiner Initials* | Cite No. ¹ | Foreign Patent Document | Publication Date MM-DD-YYYY | Name of Patentee or Application of Cited Document | Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear | T ⁴ |
|--------------------|-----------------------|---|-----------------------------|---|---|----------------|
| | | Country Code ³ -Number ⁴ -Kind Code ⁵ (if known) | | | | |
| | | WO 00/70470 | 11/23/2000 | | | |
| | | WO 01/33421 | 05/10/2001 | | | |
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| Substitute for form 1449A/PTO INFORMATION DISCLOSURE STATEMENT BY APPLICANT <i>(use as many sheets as necessary)</i> | | | Complete if Known | | |
| | | | Application Number | 10/743,193 | |
| | | | Filing Date | December 22, 2003 | |
| | | | First Named Inventor | Pentecost et al. | |
| | | | Group Art Unit | 3629 | |
| | | | Examiner Name | Not Yet Assigned | |
| Sheet | 2 | of | 2 | Attorney Docket Number | 22079-3 |

| OTHER PRIOR ART - NON PATENT LITERATURE DOCUMENTS | | | |
|---|--------------------------|--|----------------|
| Examiner Initials* | Cite No. ¹ | Include name of the author (in CAPITAL LETTERS), title of the article (when appropriate), title of the item (book, magazine, journal, serial, symposium, catalog, etc.), date, page(s), volume-issue number(s) publisher city and/or country where published | T ² |
| | | http://www.brainiacsonline.com/brainiacs/pub/default.asp , pp. 1-2 (July 15, 2003) | |
| | | http://www.broadcastaresume.com/job_seekers/video_resume.html , pp. 1-2 (July 15, 2003) | |
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| | | http://www.cyberviewcv.com/topnav.htm , pp. 1 (April 27, 2004) | |
| | | http://www.hiretoptalent.com , pp. 1 (April 27, 2004) | |
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